

Date:

To,

Dear ,

Sub: Your re appointment as a Non-Executive woman Independent Director

We are pleased to inform you of your appointment as _____ Independent Director (in the category of Non-Executive Director) for a second term of five (5) consecutive years commencing from _____ by the Board of Directors of Link Pharma Chem Limited. This letter of appointment sets out the terms and conditions covering your appointment which are as follows:

1. Appointment

In accordance with the provisions of the Companies Act, 2013 and other applicable laws, you will serve as an Independent Director of the Board for two terms of 5 years each. You were appointed as an Independent Director of the Company by the Members at the _____ Annual General Meeting of the Company held on _____ for a period of five (5) consecutive years commencing from _____, upto _____ (both days inclusive) and you are eligible for re-appointment for a second term on the Board of the Company. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its Meeting held on _____, has proposed your re-appointment as woman Independent Director of the Company for a second term of five (5) consecutive years commencing from _____, (both days inclusive), not liable to retire by rotation, for the approval of the Members by way of a Special Resolution.

The term 'Independent Director' should be construed as defined under the Companies Act, 2013, the Listing Agreement and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

2. Committees

The Board of Directors may, if it deems fit, invite you for being appointed on one or more existing Board Committees or any such Committee that may be set up in the future. Your appointment on such Committee(s) will be subject to the applicable regulations.

3. Role and Duties

Your role and duties will be those normally required of a Non-Executive Independent Director under the Companies Act, 2013 and the listing agreement. There are certain duties prescribed for all Directors, both Executive and Non-Executive, which are fiduciary in nature and are as under:

4. Disclosure of Interest

You are required to disclose your 'concern or interest' in any company or companies or bodies corporate, firms, or other Association of Individuals, which shall include the shareholding in such manner in accordance with the Companies Act, 2013, the Rules made there under and the Listing Agreement.

REGISTERED OFFICE:

Plot No. 162, G.I.D.C., Nandesari - 391340, Dist. Vadodara (Gujarat) (India)

Tel. (O) 87806 04490

E-Mail: linkpharmacs@gmail.com

CIN: L24230GJ1984PLC007540

Website: www.linkpharmachem.co.in

5. Status of Appointment

The Company will be paying sitting fees for meetings of the Board and/or Committees as may be decided from time to time, subject to the limits set under the applicable laws.

6. Confidentiality

Your attention is also drawn to the requirements under the applicable regulations and the Code of Conduct relating to the Prohibition of the Insider Trading of the securities. Consequently, you are prohibited in disclosing of any unpublished price sensitive information and /or dealing in the securities of the Company, while in possession of the unpublished price sensitive information. You shall not buy, sell or deal in the securities of the Company without the requisite prior clearance from the Company Secretary of the Company and in accordance with the Code of Conduct relating to the Prohibition of the Insider Trading of the securities.

7. Evaluation

The Company has adopted a policy on Board Evaluation. The policy provides for evaluation of the Board, the Committees of the Board and individual Directors, including the Chairman of the Board. As per the Policy, the Company will carry out an evaluation of the performance of the Board as a whole, Board Committees and Directors on an annual basis. Your appointment and Re-appointment on the Board shall be subject to the outcome of the yearly evaluation process.

In the event of any circumstances that may arise or is likely to arise, which may or may not create conflict of interest, but may lead to the Board to revise its judgment on your independency, such event should be disclosed to the Company immediately.

Looking forward to your continued support and guidance.

Kindly acknowledge the receipt.

Thanking you,

Yours truly,
For Link Pharma Chem Limited

Rishikesh Thakur
Managing Director
(DIN:08777265)